

Background...

- Identification of Cyber Challenges and Opportunities
- Idea of a Workforce Study
- Engaged with Key Stakeholders
 - Business: Manufacturers, Large, and Small Businesses
 - Education: K12, Community Colleges, Universities
 - State and Local Governments
 - Alabama National Guard
- Report end of 2021; developed concept throughout 2022

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Alabama can do in cyber what it did in automobile manufacturing – become the go-to destination for businesses and workers!

The Problem

Security: Increasing threat of bad actors infiltrating networks



Resiliency: Ensuring connectivity during power failures and natural disasters

The Opportunity

- Workforce Development: Train Alabamians for these in demand jobs
- Economic Prosperity: Grow businesses and jobs in all regions of the state

Next Steps:

Consider Workforce Recommendations Consider Concept for a Technical Pilot

Workforce Recommendations

- 1. Establish a Alabama National Cybersecurity Center of Excellence (ACE)
- 2. Establish an Alabama Cyber Corps
- 3. Lead the founding of a national Artemis Academic Alliance (3A)
- 4. Establish Security Clearance Workforce Incentive Programs
- 5. Leverage cyber opportunities with the Alabama National Guard
- 6. Expand Aerospace and Defense Industry Incentive and Partnership Programs
- 7. Expand Aerospace and Defense Industry and Education Partnership Programs
- 8. Partner with business organizations to expand Supplier and Student Outreach

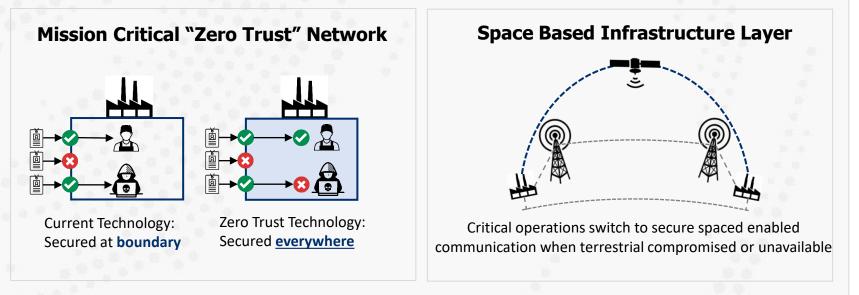
Technical Recommendation

SAFeNet Pilot

Securing Alabama's Future Network Pilot –

Secure

Resilient



Recommended Funding

- \$30m for Workforce Recommendations
- \$5m for Technical Recommendation (SAFeNet Pilot)
- See "Cyber Ed Budget Recommendations" for details

Intent is to leverage state investments in SACIR to obtain federal grants and contracts and investments from the private sector, just a few examples...

- Big Ten Academic Alliance: ~\$10B funded research each year
 - State and Local Cyber Security Grant Program: \$400m
 - NSF: \$29m for Cyber Security Workforce
- Contracts with the federal government and private businesses