

## Individual and Family National Performance Indicators (FNPIs)

### FNPI 1 Employment Indicators

FNPI 1a The number of unemployed **youth** who obtained employment to gain skills or income.

FNPI 1b The number of unemployed **adults** who obtained employment **(up to a living wage)**.

FNPI 1c The number of unemployed **adults** who obtained and maintained employment for at least 90 days  
**(up to a living wage)**.

FNPI 1d The number of unemployed **adults** who obtained and maintained employment for at least 180 days  
**(up to a living wage)**.

FNPI 1e The number of unemployed **adults** who obtained employment **(with a living wage or higher)**.

FNPI 1f The number of unemployed **adults** who obtained and maintained employment for at least 90 days  
**(with a living wage or higher)**.

FNPI 1g The number of unemployed **adults** who obtained and maintained employment for at least 180 days  
**(with a living wage or higher)**.

FNPI 1h The number of employed participants in a career-advancement related program who **entered or transitioned** into a position that provided increased income and/or benefits.

FNPI 1h.1 Of the above, the number of employed participants who Increased income from employment through **wage or salary amount increase**.

FNPI 1h.2 Of the above, the number of employed participants who increased income from employment through **hours worked increase**.

FNPI 1h.3 Of the above, the number of employed participants who **increased benefits** related to employment.

FNPI 1z.1 The number of employed individuals at risk of losing employment who maintained employment as a result of CAA interventions

FNPI 1z.2 The number of Youth who maintained employment for 90 days

FNPI 1z.3 The number of individuals that gained marketable (increased employability) skills

### Education and Cognitive Development (FNPI 2)

FNPI 2a The number of **children** (0 to 5) who demonstrated improved emergent literacy skills.

FNPI 2b The number of **children** (0 to 5) who demonstrated skills for school readiness.

FNPI 2c The number of <b>children</b> and <b>youth</b> who demonstrated improved positive approaches toward learning, including improved attention skills. (auto total).
FNPI 2c.1 Early Childhood Education (ages 0-5)
FNPI 2c.2 1st grade-8th grade
FNPI 2c.3 9th grade-12th grade
FNPI 2d The number of <b>children</b> and <b>youth</b> who are achieving at basic grade level (academic, social, and other school success skills). (auto total)
FNPI 2d.1 Early Childhood Education (ages 0-5)
FNPI 2d.2 1st grade-8th grade
FNPI 2d.3 9th grade-12th grade
FNPI 2e The number of <b>parents/caregivers</b> who improved their home environments.
FNPI 2f The number of <b>adults</b> who demonstrated improved basic education.
FNPI 2g The number of <b>individuals</b> who obtained a high school diploma and/or obtained an equivalency certificate or diploma.
FNPI 2h The number of <b>individuals</b> who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.
FNPI 2i The number of <b>individuals</b> who obtained an Associate's degree.
FNPI 2j The number of <b>individuals</b> who obtained a Bachelor's degree.
FNPI 2z.1 The number of individuals who obtained and moved from a high school diploma and/or equivalent to post-secondary education (of any kind)

### Income and Asset Building Indicators

FNPI 3a The number of individuals who achieved and maintained capacity to meet basic needs for <b><u>90 days</u></b> .
FNPI 3b The number of individuals who achieved and maintained capacity to meet basic needs for <b><u>180 days</u></b> .
FNPI 3c The number of individuals who opened a <b><u>savings account or IDA</u></b> .
FNPI 3d The number of individuals who <b><u>increased their savings</u></b> .
FNPI 3e The number of individuals who used their savings to <b><u>purchase an asset</u></b> .
FNPI 3f The number of individuals who <b><u>purchased a home</u></b> .
FNPI 3g The number of individuals who <b><u>improved their credit scores</u></b> .
FNPI 3h The number of individuals who <b><u>increased their net worth</u></b> .
FNPI 3i The number of individuals engaged with the Community Action Agency who report <b><u>improved financial well-being</u></b> .
FNPI 3z.1 The number of individuals who maintained their own business for 180 days
FNPI 3z.2 The number of individuals who increased their income from a non-employment source
FNPI 3z.3 The number of individuals who reduced their reliance on public subsidies.
FNPI 3z.4 The number of individuals who reduced debt

FNPI 3z.5 The nNumber of individuals who started their own business

### Housing Indicators

FNPI 4a The number of individuals experiencing homelessness who obtained **safe temporary shelter**.

FNPI 4b The number of individuals who obtained **safe and affordable housing**.

FNPI 4c The number of individuals who maintained safe and affordable housing for **90 days**.

FNPI 4d The number of individuals who maintained safe and affordable housing for **180 days**.

FNPI 4e The number of individuals who **avoided eviction**.

FNPI 4f The number of individuals who **avoided foreclosure**.

FNPI 4g The number of individuals who **experienced improved health and safety** due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc).

FNPI 4h The number of individuals with **improved energy efficiency and/or energy burden reduction** in their homes.

FNPI 4z.1 The number of individuals who avoided a utility shut-off (past due or disconnect notice/low on fuel)

FNPI 4z.2 The number of individuals who obtained utilities (deposit paid on new service)

FNPI 4z.3 The number of individuals whose energy service was restored after disconnection/ran out of fuel

FNPI 4z.4 The number of individuals whose inoperable home energy equipment was repaired or replaced

FNPI 4z.5 The number of individuals who improved physical access in their living space (wheel chair ramps, grab bars, etc.)

FNPI 4z.6 Household's energy bills were reduced 0%-5% after tracking up to 90 days after workshop

FNPI 4z.7 Household's energy bills were reduced 5%-10% after tracking up to 90 days after workshop

FNPI 4z.8 Household's energy bills were reduced 10%-20% after tracking up to 90 days after workshop

FNPI 4z.9 Household's energy bills were reduced 20% or more after tracking up to 90 days after workshop

### Health and Social/Behavioral Development Indicators

FNPI 5a The number of individuals who demonstrated **increased nutrition skills** (e.g. cooking, shopping, and growing food).

FNPI 5b The number of individuals who demonstrated **improved physical health** and well-being.

FNPI 5c The number of individuals who demonstrated **improved mental and behavioral health and well-being**.

FNPI 5d The number of individuals who **improved skills** related to the adult role of parents/caregivers.

FNPI 5e The number of parents/caregivers who <b><u>demonstrated increased sensitivity and responsiveness</u></b> in their interactions with their children.
FNPI 5f The number of <b><u>seniors (65+)</u></b> who maintained an independent living situation.
FNPI 5g The number of <b><u>individuals with disabilities</u></b> who maintained an independent living situation.
FNPI 5h The number of <b><u>individuals with chronic illness</u></b> who maintained an independent living situation.
FNPI 5i The number of individuals with <b><u>no recidivating event</u></b> for six months.
FNPI 5i.1 Youth (ages 14-17)
FNPI 5i.2 Adults (ages 18+)
FNPI 5z.1 The number of individuals who increased social inclusion
FNPI 5z.2 The number of individuals whose lives were saved by opiod overdose reversals
FNPI 5z.3 The number of individuals who obtained health insurance
FNPI 5z.4 The number of individuals who discontinued drug/alcohol use
FNPI 5z.5 The number of individuals who remained drug/alcohol free for 90 days
FNPI 5z.6 The number of Individuals who remained drug/alcohol free for 180 days
FNPI 5z.7 The number of individuals who secured emergency protection from physical and/or emotional abuse
FNPI 5z.8 The number of individuals with increased safety from domestic abuse in their homes.
FNPI 5z.9 The number of individuals who reported a better sense of food security

### Civic Engagement and Community Involvement Indicators

FNPI 6a The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.
FNPI 6a.1 Of the above, the number of Community Action program participants who <b><u>improved their leadership skills.</u></b>
FNPI 6a.2 Of the above, the number of Community Action program participants who <b><u>improved their social networks.</u></b>
FNPI 6a.3 Of the above, the number of Community Action program participants who gained other skills, knowledge and abilities to <b><u>enhance their ability to engage.</u></b>

### Outcomes Across Multiple Domains

FNPI 7a The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.
FNPI7z.1 The number of individuals who achieved more than 1 outcome across multiple domains.
FNPI7z.2 The number of Individuals who received bundled services and achieved one or more outcomes

FNPI7z.3 The number of households for whom both adult and child outcomes were observed and documented

FNPI7z.4 The number of individuals who transitioned out of poverty