

OFFICE OF THE GOVERNOR

KAY IVEY
GOVERNOR



ALABAMA DEPARTMENT OF ECONOMIC
AND COMMUNITY AFFAIRS

KENNETH W. BOSWELL
DIRECTOR

STATE OF ALABAMA

March 1, 2019

TO: All Interested Parties

FROM: Kenneth W. Boswell 
Director

SUBJECT: Fair Housing and Equal Opportunity Information

April is Fair Housing Month. In recognition of this, the Governor of Alabama has issued a Proclamation in honor of Fair Housing Month in the State of Alabama. This Proclamation recognizes the significance of fair housing and encourages all Alabamians to observe and support both the letter and spirit of the Fair Housing Laws. Attached is a copy of the Governor's Proclamation. We encourage all grant recipients and interested parties to help us observe and support Fair Housing Month.

Each applicant for, and recipient of, U.S. Department of Housing and Urban Development (HUD) grant funds is expected to carry out the various "fair housing" and "equal opportunity" provisions of the Housing and Community Development Act of 1974, as amended, and other applicable civil rights laws and regulations. The attachment to this memorandum identifies and briefly summarizes a variety of statutory requirements, along with measures or actions that can be undertaken at the local government level to assure compliance. In particular, the Fair Housing Act requires that each grant recipient work diligently to affirmatively further fair housing within its local jurisdiction by developing voluntary programs to achieve fair housing goals. Information on this attachment will assist local governments in achieving those goals.

Also, attached herewith are Equal Housing Opportunity posters that are published in both English and Spanish language versions. These posters should be displayed within the grant recipient's local government buildings and other public facilities.

If you have questions or need additional information, please contact Dr. Kathleen Rasmussen in ADECA's Community and Economic Development Division at (334)353-0323 or at kathleen.rasmussen@adeca.alabama.gov.

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Attachments



Proclamation

By the Governor of Alabama

WHEREAS, the month of April is recognized throughout these United States of America as Fair Housing Month; and

WHEREAS, Title VIII of the Civil Rights Act of 1968, as amended, set forth a national policy of fair housing without regard to race, color, national origin, religion, sex, familial status, or disability; and

WHEREAS, the State of Alabama continues to affirmatively further fair housing for its citizens;

NOW, THEREFORE, I, Kay Ivey, Governor of Alabama, do hereby proclaim April 2019 as,

Fair Housing Month

in the State of Alabama.



Given Under My Hand and the Great Seal of the Office of the Governor at the State Capitol in the City of Montgomery on the 20th day of February 2019.

Kay Ivey
Kay Ivey, Governor

Fair Housing and Equal Opportunity

The U.S. Department of Housing and Urban Development (HUD) has put forth non-discrimination requirements that were compiled from a number of different federal laws designed to protect each individual's right to fair housing and equal opportunity. These laws include the following:

Title VIII of the Civil Rights Act of 1968 (the Fair Housing Act), as amended, prohibits discrimination in the sale, rental, advertisement, and financing of residential real estate on the basis of race, color, religion, sex, or national origin. The **Fair Housing Amendments Act of 1988** extended this protective coverage to disabled individuals and families with children.

Title VI of the Civil Rights Act of 1964 provides that no person shall be excluded from participation in, be denied the program benefits of, nor be subjected to discrimination on the basis of race, color, or national origin under any program receiving federal financial assistance.

Section 504 of the Rehabilitation Act of 1973, as amended, prohibits discrimination based on disability in any program or activity receiving federal financial assistance.

Section 109 of Title I of the Housing and Community Development Act of 1974, as amended, prohibits discrimination on the basis of race, color, national origin, sex, or religion in programs and activities receiving financial assistance from HUD.

Section 3 of the Housing and Urban Development Act of 1968, as amended, requires that recipients of certain HUD financial assistance, to the greatest extent feasible, provide job training, employment, and contracting opportunities for low or very-low income residents in connection with federally-financed projects and activities in their neighborhoods.

The Age Discrimination Act of 1975, as amended, prohibits discrimination on the basis of age in programs or activities receiving federal financial assistance.

Executive Order 11063 prohibits discrimination in the sale, leasing, rental, or other disposition of properties and facilities owned or operated by the federal government or provided with federal funds.

Executive Order 11246, as amended, bars discrimination in federal employment because of race, color, religion, sex, or national origin during the performance of federal or federally-assisted contracts in excess of \$10,000.

The Office of Management and Budget's "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" (the Super Circular) includes requirements to maximize the use of small, minority-owned, and female-owned businesses in procurement and contracting with federal funds.

In the State's efforts to comply with these various laws and additional HUD program-related requirements, ADECA conducted an *Analysis of Impediments to Fair Housing Choice (AI)* during 2014-2015, which has been published and can be accessed on the ADECA website at www.adeca.alabama.gov. The *AI* is used to assist the State in determining what barriers confront Alabama's citizens who are seeking affordable housing for themselves and/or their families. It can also be used to determine what tools can be utilized to assist local communities and their citizens in addressing and/or eliminating such barriers.

Contained on the below *List of Required Activities to Affirmatively Further Fair Housing* are two (2) activities to be implemented as a means for a community to comply with HUD's requirement to affirmatively further fair housing within its jurisdiction. Each community that receives CDBG grant program funds from ADECA in PY2019 and/or subsequent years will be required to implement the following two (2) activities:

LIST OF REQUIRED ACTIVITIES TO AFFIRMATIVELY FURTHER FAIR HOUSING:

1. Issue a "Fair Housing Month" proclamation during the month of April.
2. Publish and/or display bilingual fair housing information for non-English speaking residents in the community.

Further, ADECA requests that each CDBG-funded community implement at least two (2) additional fair housing activities. Each community may select the activities contained on the below *List of Suggested Activities to Affirmatively Further Fair Housing* with the intent that these activities are designed to provide assistance in satisfying the requirements of the Fair Housing Act. However, each community might find it necessary to modify one or more of the suggested activities to address the special needs and demands within that particular community. Also, this list of activities is not meant to be all inclusive, and other activities may be devised and implemented based upon each community's needs.

Each CDBG-funded community must document the fair housing actions that it implements, and those documents are to be retained in the community's CDBG grant program file that is maintained on the CDBG-funded project. That file must be made available to the public, and in accessible formats. The community will also be monitored by ADECA for compliance with these fair housing and equal opportunity requirements during the CDBG grant process. Additionally, such information and documentation could also be required to be submitted to ADECA at various times throughout that process.

LIST OF SUGGESTED ACTIVITIES TO AFFIRMATIVELY FURTHER FAIR HOUSING:

1. Design and air radio or television public service announcements on fair housing.
2. Develop a public information program on fair housing by using local media (newspapers, radio stations, billboards), bulletin boards, churches, utility bill

mailings, and other similar measures to ensure that all segments of the community - particularly real estate brokers, landlords, financial lending institutions, and the minority community - are aware of fair housing requirements.

3. Examine local zoning ordinances and make necessary changes to guard against exclusionary or discriminatory zoning practices that impact fair housing.
4. Enact and enforce a local fair housing ordinance and/or resolution.
5. Form a local task force to develop a fair housing assistance program within the community.
6. Provide fair housing counseling that assists minorities in finding housing outside of areas of minority concentration.
7. Develop local fair housing enforcement and complaint resolution mechanisms so that they include the following activities:
 - (i) advertise how fair housing enforcement and complaint processes work,
 - (ii) establish a procedure for investigating fair housing complaints, or partner with a regional Fair Housing Initiative Program (FHIP) office located within Alabama to do so,
 - (iii) develop fair housing complaint forms,
 - (iv) notify residents where to file complaint forms and who to contact regarding fair housing complaints,
 - (v) pursue resolution of fair housing complaints,
 - (vi) monitor for compliance, and
 - (vii) document and maintain records on these processes.
8. Survey the special housing needs of minorities, women, families, elderly, and disabled residents within the community so as to determine any effects of fair housing discrimination on those populations, and to determine methods to address the effects.
9. Maintain continual contact with local banking and financial lending institutions, including pay-day lenders, to ensure non-discrimination and equal treatment in their lending rates and loan approvals for use in housing purchases, particularly those involving black, Hispanic, and female householders/loan applicants.
10. Provide and/or conduct outreach and education activities for prospective housing consumers on the topic of how to acquire and maintain good credit for use in the rental or purchase of housing, and maintain information on those outreach and education activities undertaken and their numbers of participants.

11. Provide and/or conduct outreach and education activities for the community's prospective housing consumers on the topic of predatory-style lending, and maintain information on those outreach and education activities undertaken and their numbers of participants.
12. Provide and/or conduct outreach and education activities for housing providers and housing consumers on the topic of actions that are in violation of fair housing laws, and maintain information on those outreach and education activities undertaken and their numbers of participants.
13. Work with the regional Fair Housing Initiative Program (FHIP) offices in conducting fair housing audit testing and enforcement activities within the community to determine the number of properties that are in violation of fair housing laws and disability standards, and track the outcome of these activities by maintaining information on:
 - (i) the resources committed to the testing and enforcement activities,
 - (ii) the number of audit tests undertaken,
 - (iii) the properties identified as being in compliance or out of compliance with fair housing laws and disability standards,
 - (iv) the number and types of violations found,
 - (v) the protected classes impacted by the violations, and
 - (vi) the actions taken to address the out-of-compliance properties.
14. Include language on the community's website concerning fair housing that:
 - (i) notes that discrimination in the housing market is illegal under federal and state fair housing laws, and local ordinances if applicable,
 - (ii) describes who is covered/defines the classes that are protected under the fair housing laws,
 - (iii) provides examples of violations, and
 - (iv) provides information on how to register complaints pertaining to fair housing law violations.
15. Distribute the HUD Fair Housing posters to landlords and apartment complexes within the community, and request that they display those posters on their premises as a way to promote compliance with fair housing laws. HUD's Fair Housing posters are available for download at the following website:
https://www.hud.gov/program_offices/fair_housing_equal_opp/marketing.
16. Discuss fair housing issues at local government public hearings, and distribute or otherwise make available HUD's fair housing brochures to attendees.

17. Promote and encourage the accessibility of CDBG Program-related and fair housing-related information to the local CDBG-funded project's beneficiaries, and to persons with disabilities and persons with limited English proficiency.
18. When conducting the pre-bid meeting for construction activities that are included in the local CDBG-funded project, inform the attendees of:
 - (i) the 24 CFR Part 570.507(c) and HUD Form 2516 requirements to engage minority-owned businesses in prime contractor and sub-contractor activities on the project, and
 - (ii) the HUD Section 3 requirement to help foster economic development, neighborhood economic improvement, and individual self-sufficiency by providing job training, employment, and contracting opportunities for low- or very low-income residents in connection with projects and activities in their neighborhoods.

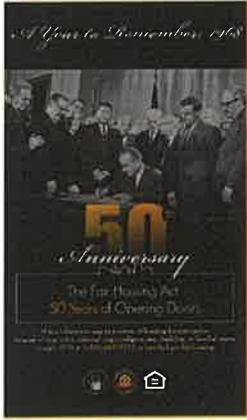
For additional information on the topic of fair housing and equal opportunity, ADECA encourages interested persons to access HUD's website at https://www.hud.gov/program_offices/fair_housing_equal_opp and ADECA's website at <http://www.adeca.alabama.gov/Divisions/ced/cdp/Pages/CDBG-Current-Forms-and-Sample-Documents.aspx#Fair>.

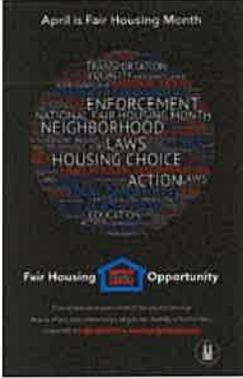
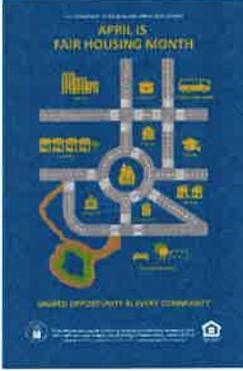
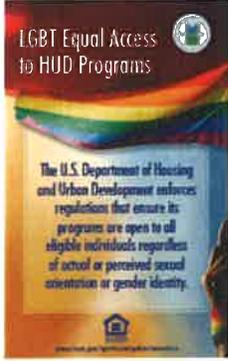


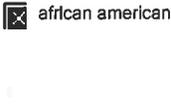
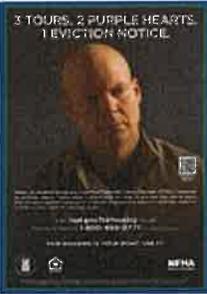
Home / Program Offices / FHEO Home / Marketing

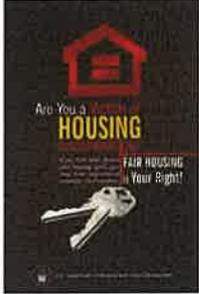
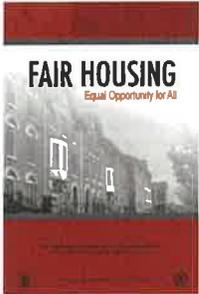
OUTREACH TOOLS

Print versions of some items can be ordered through the U.S. Department of Housing and Urban Development (HUD) Headquarters Publications Distribution Center. To order, please call toll-free, (800) 767-7468, or fax (202) 708-2313. Please provide the Item number, language and quantity requested. The hours of operation for HUD's Publications Distribution Center phone line are Monday through Friday, 8:00 a.m. - 4:00 p.m. (EST). Please allow five to ten days for delivery. There is no charge for items requested. Quantity restrictions may apply. While every effort is made to ensure this list is accurate and up to date, HUD and the Office of Fair Housing and Equal Opportunity do not warrant that all items listed will be in stock.

Brochures and Booklets	Description	Available for Download	Available in Print
	Fair Housing 50th Anniversary Poster	Arabic Chinese English Korean Russian Tagalog Vietnamese	
	Fair Housing 50th Anniversary Signage	English	

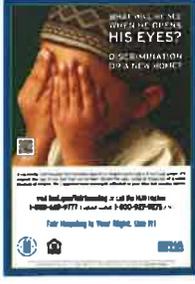
Brochures and Booklets	Description	Available for Download	Available in Print
	50 th Anniversary Seal	English	
	2017 Fair Housing Month Poster	English	
	2016 Fair Housing Month Poster	English	
	2010 Fair Housing Month Poster	English	
	LGBT Equal Access to HUD Programs	English	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>Disaster Toolkit</p>	<p>English</p>	
	<p>The 3 Tours, 2 Purple Hearts, 1 Eviction Notice. poster describes how to take action against housing discrimination.</p>	<p>English Spanish</p>	
	<p>The 3 Tours, 2 Purple Hearts, 1 Eviction Notice. poster describes how to take action against housing discrimination.</p>	<p>English Spanish</p>	
	<p>The 3 Tours, 2 Purple Hearts, 1 Eviction Notice. poster describes how to take action against housing discrimination.</p>	<p>English Spanish</p>	
	<p>The What's Preventing You From Getting A Home Loan? poster describes how to take action against lending discrimination.</p>	<p>English Spanish</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The When We Embrace Diversity, We Build poster describes how fair housing builds stronger communities.</p>	<p>English Spanish</p>	
	<p>The Are You a Victim of Housing Discrimination? brochure describes fair housing rights, provides examples of housing discrimination and includes a returnable complaint form.</p>	<p>Arabic Bengali Chinese English Farsi French Hindi Hmong Japanese Khmer Korean Lao Polish Russian Somali Spanish Tagalog Vietnamese</p>	<p>1540 English</p>
	<p>The Fair Housing and Equal Opportunity for All brochure explains the classes protected by the Fair Housing Act, what housing is covered and what is prohibited. It also explains the complaint process and provides contact information for Regional Offices.</p>	<p>Arabic Chinese English Farsi French Hindi Hmong Japanese Khmer Korean Lao Polish Russian Spanish Tagalog Vietnamese</p>	<p>8867 Arabic; 886 Chinese; 2305 English; 8864 French; 8863 French; 886 Hindi; 8946 Hmong; 8860 Japanese; 8859 Khmer; 8858 Korean; 8857 Lao; 8856 Polish; 885 Russian; 8853 Tagalog; 8852 Vietnamese</p>

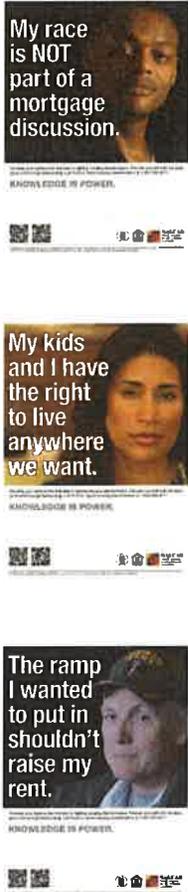
Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Fair Housing and Equal Opportunity Disaster Toolkit provides extensive information on emergency planning and management, and basic fair housing background and enforcement information.</p>	<p>English</p>	
	<p>The Fair Lending Guide provides fair housing information as it pertains to lending and mortgages.</p>	<p>English Bengali Chinese Spanish</p>	
Posters	Description	Available for Download	Available in Print
	<p>Owners of HUD-subsidized multifamily housing must display this Fair Housing Poster required by the Fair Housing Act and HUD regulations at 24 CFR, part 110.</p>	<p>Arabic Bengali Cambodian Chinese English Farsi French Haitian Creole Hindi Hmong Japanese Khmer Korean Lao Polish Russian Spanish Tagalog Vietnamese</p>	<p>9112 Arabic; 911 Bengali; 9121 Bengali; 9121 Chinese; 9113 Farsi; 9122 French; 9119 Hindi; 9115 Hmong; 9116 Japanese; 9110 Khmer; 9109 Lao; 9108 Polish; 910 Russian; 2185 Spanish; 9114 Tagalog; 9120 Vietnamese</p>

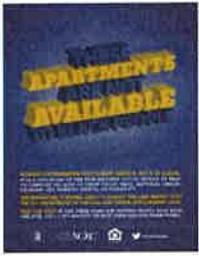
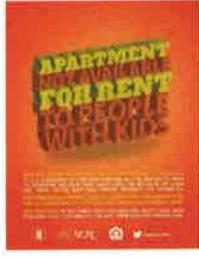
Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Live Free Poster is 11 x 17 inches and uses imagery laid out in the shape of the United States to reflect the evolution of civil rights, fair housing, and the diversity we embrace today. It was produced under The Office of Fair Housing and Equal Opportunity's Live Free campaign.</p>	<p>Arabic Bengali Chinese English Farsi French Hindi Hmong Japanese Khmer Korean Lao Polish Russian Somali Spanish Tagalog Vietnamese</p>	
	<p>The It's not Easy to Turn Off the Lights if You Can't Reach the Switch poster communicates the requirements of the Fair Housing Act to make multifamily dwellings accessible to disabled people. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Arabic Chinese English Korean Russian Spanish Tagalog Vietnamese</p>	
	<p>The I was Denied Housing Because I have an Assistance Animal poster communicates the need for landlords to allow assistance animals for disabled people. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Arabic Chinese English Korean Russian Spanish Tagalog Vietnamese</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Where You Live is Your Choice poster communicates that real estate agents directing people to certain neighborhoods due to their race or national origin is illegal. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Arabic English Russian</p>	
	<p>The Where You Live is Your Choice poster has the same message as above, but with different graphics. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Chinese Korean Tagalog Vietnamese</p>	
	<p>The Where You Live is Your Choice poster has the same message as above, but with different graphics. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Spanish</p>	
	<p>The What Will He See When He Opens His Eyes? poster conveys that religious discrimination exists in housing and is illegal. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Arabic Chinese English Korean Russian Spanish Tagalog Vietnamese</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The I've Heard about Sexual Harassment at Work, but I Didn't Expect It in my own Apartment poster communicates that sexual harassment from landlords is illegal. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Arabic Chinese English Korean Russian Spanish Tagalog Vietnamese</p>	
	<p>The Is Discrimination Keeping You Out of the Home of Your Dreams? poster targets a wide range of groups that might be treated unfairly. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Spanish</p>	
	<p>The Choosing Where You Live is a Right poster targets the Asian community. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Urdu</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Choosing Where You Live is a Right poster targets the Chinese community. This design is only available in Chinese. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>Chinese</p>	
	<p>The Deaf or Hard of Hearing Discrimination poster targets the deaf or hard of hearing community. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Spanish</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>These three anti-discrimination posters target those treated differently due to their race in a mortgage transaction, those treated differently due to their having children, and disabled people wanting to make accessibility modifications. The posters were created in partnership with the National Association for Latino Community Asset Builders. (All three posters are in a single pdf file.)</p>	<p>Chinese English Hmong Korean Nepali Spanish Vietnamese</p>	
	<p>The This Apartment is not Available to Latinos for Rent poster highlights that discrimination is not always obvious. The poster was created in partnership with the National Community Reinvestment Coalition.</p>	<p>English Spanish</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The These Apartments are not Available to Black People poster highlights that discrimination is not always obvious. The poster was created in partnership with the National Community Reinvestment Coalition.</p>	<p>English Spanish</p>	
	<p>The This Apartment is not Available to Asians for Rent poster highlights that discrimination is not always obvious. The poster was created in partnership with the National Community Reinvestment Coalition.</p>	<p>English Spanish</p>	
	<p>The Apartment not Available for Rent to People with Kids poster highlights that discrimination is not always obvious. The poster was created in partnership with the National Community Reinvestment Coalition.</p>	<p>English Spanish</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The This House not Available if You're Disabled poster highlights that discrimination is not always obvious. The poster was created in partnership with the National Community Reinvestment Coalition.</p>	<p>English Spanish</p>	
	<p>The Not Open to Muslims in this House poster highlights that discrimination is not always obvious. The poster was created in partnership with the National Community Reinvestment Coalition.</p>	<p>English Spanish</p>	
	<p>The You + Fair Housing = A Better Community poster is 16 x 20 inches or a smaller 7 x 10 inches and targets the general community. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English (16 x 20) English (7 x 10) Spanish (16 x 20) Spanish (7 x 10) Chinese (16 x 20) Chinese (7 x 10)</p>	

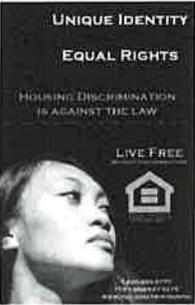
Brochures and Booklets	Description	Available for Download	Available in Print
 <p>The poster features a family of four (mother, father, and two children) and the text: "They told us 'fine'... so we applied for a home. We have a job. We have a plan." It includes the HUD logo and contact information.</p>	<p>The Familial Status poster is 16 x 20 inches or a smaller 7 x 10 inches and targets families with children. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English (16 x 20) English (7 x 10) Spanish (16 x 20) Spanish (7 x 10) Chinese (16 x 20) Chinese (7 x 10)</p>	
 <p>The poster features a close-up of a young boy's face and the text: "It's not even 10 years that the color of his skin is keeping his family from the home of his dreams?" It includes the HUD logo and contact information.</p>	<p>The Race Discrimination poster is 16 x 20 inches or a smaller 7 x 10 inches and targets race discrimination. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English (16 x 20) English (7 x 10) Spanish (16 x 20) Spanish (7 x 10) Chinese (16 x 20) Chinese (7 x 10)</p>	
 <p>The poster features a man in a wheelchair and the text: "Housing discrimination, it's unlawful, under the ADA." It includes the HUD logo and contact information.</p>	<p>The Disabled Veteran poster is 16 x 20 inches or a smaller 7 x 10 inches and targets veterans with disabilities. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English (16 x 20) English (7 x 10) Spanish (16 x 20) Spanish (7 x 10) Chinese (16 x 20) Chinese (7 x 10)</p>	
 <p>The poster features a woman wearing a headscarf and the text: "Is religious discrimination keeping you out of the home of your dreams?" It includes the HUD logo and contact information.</p>	<p>The Religion Discrimination poster is 16 x 20 inches or a smaller 7 x 10 inches and targets those treated differently due to their religion. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English (16 x 20) English (7 x 10) Spanish (16 x 20) Spanish (7 x 10) Chinese (16 x 20) Chinese (7 x 10)</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Reasonable Accommodation poster is 16 x 20 inches or a smaller 7 x 10 inches and targets those who need a reasonable accommodation due to a disability. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English (16 x 20) English (7 x 10) Spanish (16 x 20) Spanish (7 x 10) Chinese (16 x 20) Chinese (7 x 10)</p>	
	<p>The Maternity Lending Discrimination poster targets women on maternity leave who are treated discriminately by lending institutions. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English</p>	
	<p>The Discrimination Due to an Accent poster targets those who are discriminated against due to an accent. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Spanish</p>	

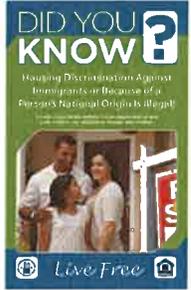
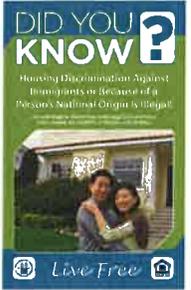
Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Lending Discrimination Due to Race poster targets those discriminated against due to their race by a lending institution. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Spanish</p>	
	<p>The Smokescreens for Discrimination poster highlights ways people may mask discriminatory actions. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English</p>	
	<p>The It's Okay to Consider Color poster contrasts discrimination based on qualifications and illegal discrimination based on a protected class. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English</p>	

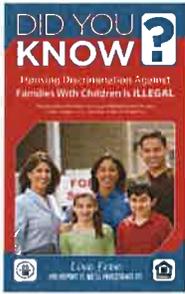
Brochures and Booklets	Description	Available for Download	Available in Print
 <p><i>"I'm sorry. I must have misplaced your paperwork..."</i></p> <p>"You must report this to HUD." "You haven't done it before and then get." Don't be fooled by excuses. STOP anyone in for a money order for discrimination. You can fight back.</p> <p>If you have any questions or need more information contact HUD at the HUD Fair Housing Center Visit www.hud.gov/fairhousing or call the HUD hotline 1-800-685-8777 (voice) 1-800-927-8976 (TDD) Dear Choice. Your Right. Your Home.</p>	<p>The I'm Sorry. I must have Misplaced your Paperwork poster presents excuses that may be used to hide discrimination. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English</p>	
 <p>REQUIREMENTS ON A RENTAL APPLICATION DOES NOT</p> <p>THE BUILT TO A BUILT FOR</p> <p>If you have any questions or need more information contact HUD at the HUD Fair Housing Center Visit www.hud.gov/fairhousing or call the HUD hotline 1-800-685-8777 (voice) 1-800-927-8976 (TDD) Dear Choice. Your Right. Your Home.</p>	<p>The Rental Application poster presents factors that cannot be considered in a housing transaction. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English</p>	
 <p>SHE FOUGHT FOR HER COUNTRY.</p> <p>NOW SHE'S FIGHTING HOUSING DISCRIMINATION RIGHT HERE AT HOME.</p> <p>If you have any questions or need more information contact HUD at the HUD Fair Housing Center Visit www.hud.gov/fairhousing or call the HUD hotline 1-800-685-8777 (voice) 1-800-927-8976 (TDD) Dear Choice. Your Right. Your Home.</p>	<p>The She Fought for her Country poster targets discrimination against recently returning veterans due to their race. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English</p>	

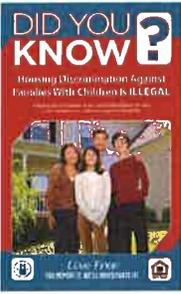
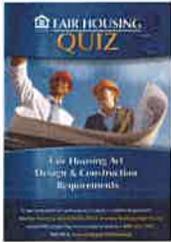
Brochures and Booklets	Description	Available for Download	Available in Print
 <p>The poster shows a wooden sign with the text: "SOUNDS LIKE DISCRIMINATION. What would it be like to be judged on how they sound over the phone. The poster was created in partnership with the National Fair Housing Alliance." Below the sign, it says "SOUNDS LIKE DISCRIMINATION." and "What would it be like to be judged on how they sound over the phone. The poster was created in partnership with the National Fair Housing Alliance." At the bottom, it includes the website "www.hud.gov/fairhousing" and phone numbers "1-800-685-8177" and "1-800-927-8229 (TDD)".</p>	<p>The Sounds Black poster and the Sounds Mexican poster highlight how people may be judged unfairly based on how they sound over the phone. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English (Sounds Black) English (Sounds Mexican)</p>	
 <p>The poster features a person in a wheelchair with the text: "Will the apartment still be available when they meet me in person?" Below the image, it says "Will the apartment still be available when they meet me in person?" and "The poster was created in partnership with the National Fair Housing Alliance." At the bottom, it includes the website "www.hud.gov/fairhousing" and phone numbers "1-800-685-8177" and "1-800-927-8229 (TDD)".</p>	<p>The Will the Apartment be Available when they Meet me in Person poster targets discrimination against people in wheelchairs and other disabled people. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English</p>	
 <p>The poster features a wheelchair symbol with the text: "You have a nice set of wheels but can't find a place to park them." Below the symbol, it says "You have a nice set of wheels but can't find a place to park them." and "The poster was created in partnership with the National Fair Housing Alliance." At the bottom, it includes the website "www.hud.gov/fairhousing" and phone numbers "1-800-685-8177" and "1-800-927-8229 (TDD)".</p>	<p>The Reasonable Modifications poster publicizes the right of disabled people to make necessary reasonable modifications to their housing. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Spanish</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Not Welcome poster emphasizes that housing discrimination should be reported. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Spanish Chinese</p>	
	<p>The Gender Stereotypes poster is 17 x 11 inches and targets the Lesbian Gay Bisexual and Transgender community. It was produced under The Office of Fair Housing and Equal Opportunity's Live Free campaign and reflects HUD's commitment to equal housing access regardless of sexual orientation or gender identity.</p>	<p>English Bengali Korean Tagalog</p>	
	<p>The Unique Identity Equal Rights poster is 11 x 17 inches and targets the Asian American Pacific Islander community. It was produced under The Office of Fair Housing and Equal Opportunity's Live Free campaign.</p>	<p>English Bengali Chinese Hindi Khmer Korean Tagalog Vietnamese</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Reasonable Accommodations (Parking) poster is 11 x 17 inches and targets individuals with disabilities. It was produced under The Office of Fair Housing and Equal Opportunity's Live Free campaign.</p>	<p>English Bengali Chinese Hindi Khmer Korean Spanish Tagalog Vietnamese</p>	
	<p>The Will the Apartment Still Be Available When They Meet Me in Person poster is 16 x 20 inches and depicts a father and son suffering housing discriminated based on race or familial status. The poster was created in partnership with the National Fair Housing Alliance.</p>	<p>English Spanish</p>	
Flyers and Handouts	Description	Available for Download	Available in Print
	<p>The Natural Disasters Don't Discriminate flyer is 8.5 x 11 inches and is can be deployed as a quick response tool in any disaster scenario to remind individuals and organizations of their fair housing rights and responsibilities.</p>	<p>English Spanish French Louisiana Creole Vietnamese</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
 <p>TORNADOES DON'T DISCRIMINATE!</p> <p>DON'T LET HOUSING DISCRIMINATION STOP YOU FROM REBUILDING YOUR LIFE!</p> <p>For more information or to request a copy, contact:</p> <p>HUD Fair Housing Center (202) 708-9877 or visit www.hud.gov/fairhousing</p>	<p>The Tornadoes Don't Discriminate flyer is 8.5 x 11 inches and is can be deployed as a quick response tool in tornado disaster scenarios to remind individuals and organizations of their fair housing rights and responsibilities.</p>	<p>English Spanish</p>	
 <p>DID YOU KNOW?</p> <p>Housing Discrimination Against Immigrants Because of a Person's National Origin is Illegal!</p> <p>Live Free</p>	<p>The Did You Know? (National Origin) handout is a one page (front and back) item that explains that housing discrimination against immigrants due to their national origin is illegal and provides examples of such discrimination. It is available with multiple demographic groups in the imagery.</p>	<p>English</p>	
 <p>DID YOU KNOW?</p> <p>Housing Discrimination Against Immigrants Because of a Person's National Origin is Illegal!</p> <p>Live Free</p>	<p>The Did You Know? (National Origin) handout is a one page (front and back) item that explains that housing discrimination against immigrants due to their national origin is illegal and provides examples of such discrimination. It is available with multiple demographic groups in the imagery.</p>	<p>English</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Did You Know? (Families with Children) handout is a one page (front and back) item that explains that housing discrimination against families with children is illegal and provides examples of such discrimination. It is available with multiple demographic groups in the imagery.</p>	<p>English</p>	
	<p>The Did You Know? (Families with Children) handout is a one page (front and back) item that explains that housing discrimination against families with children is illegal and provides examples of such discrimination. It is available with multiple demographic groups in the imagery.</p>	<p>English</p>	

Brochures and Booklets	Description	Available for Download	Available in Print
	<p>The Did You Know? (Families with Children) handout is a one page (front and back) item that explains that housing discrimination against families with children is illegal and provides examples of such discrimination. It is available with multiple demographic groups in the imagery.</p>	<p>English</p>	
	<p>The Fair Housing Design and Construction Requirements quiz is a one page (front and back) handout that provides resources for individuals wanting to know more about design and construction requirements as well as a True/False quiz to test and impart knowledge.</p>	<p>English</p>	



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