

**ALABAMA WORKFORCE  
INVESTMENT AREA**

**PY 2005**

**ANNUAL GRANT AGREEMENT**

**WORKFORCE DEVELOPMENT DIVISION**  
**Alabama Department of Economic and Community Affairs (ADECA)**

**WIA GRANT AGREEMENT**

<b>I. WORKFORCE INVESTMENT AREA</b>						<b>A. Plan No.:</b> 51-A		
<b>B. Action:</b>		<b>Initial Grant</b>		<b>Modification</b>				
<b>C. Grant Recipient</b>				<b>D. Administration Entity</b>				
1. Name		ADECA		1. Name				
2. Organization		OWD (AWIA)		2. Organization				
3. Address		401 Adams Avenue		3. Address				
4. City		Montgomery, AL		4. City				
5. Zip		36103-5690		5. Zip				
6. Contact		Steve Walkley		6. Contact				
7. Telephone #		(334) 242-5300		7. Telephone #				
8. E-Mail		<a href="mailto:SteveW@adeca.state.al.us">SteveW@adeca.state.al.us</a>		8. E-Mail				
<b>E. Proposed Funding</b>								
WIA Funds						\$ <u>28,868,499</u>		
<b>F. Grant Period</b>		<b>Start</b>			<b>End</b>			<b>Effective Date</b>
		<b>Year</b>	<b>Mnth</b>	<b>Day</b>	<b>Year</b>	<b>Mnth</b>	<b>Day</b>	
		2005	7	1	2007	6	30	
<b>II. ASSURANCES AND CERTIFICATIONS: Assurances/Certifications on page 2 are part of this Grant Agreement.</b>								
<b>III. LOCAL AREA SUBMISSION (Attach any comments on a separate sheet)</b>								
<b>Name and Title</b>				<b>Signature</b>			<b>Date</b>	
Steve Walkley, Division Director Office of Workforce Development								
J. Ab Conner, Chair Local Workforce Investment Board								
Bill Johnson, Acting Director ADECA								
Tim Alford, Director Office of Workforce Development								
Bob Riley, Governor State of Alabama								

## Alabama Office of Workforce Development (OWD)

### WIA GRANT AGREEMENT

#### Assurances and Certifications

- A. Signatories assure this Grant Agreement will be executed in accordance with the Workforce Investment Act of 1998 applicable federal regulations, State law, and Governor's Directives, pursuant to WIA , as published and amended.
- B. Liability for funds under this grant rests with the local workforce investment area grant recipient/signatory.
- C. Modifications to this initial grant become effective only after approval by the Governor's Designee. Plan modifications must adhere to advance publication requirements and be submitted according to directive procedures. Funding is contingent on actual appropriations by Congress.
- D. This grant is comprised of planned performance/ payment systems narrative and a grantee budget summary
- E. The ADECA Workforce Development Division, acting for the Governor, will monitor for performance and require such reports as may be necessary to carry out this responsibility.
- F. Parties to this agreement certify to the best of their knowledge and belief that information contained in the attached plan/modification is a reasonably accurate depiction of WIA-funded planned activities. Signatories to the Agreement further attest that the LWIA and the LWIB will comply with the WIA Assurances and Certifications attached to the LWIA 5 Year Plan.
- G. Comply with the WDD Procurement policy (includes all subrecipient/contractor levels).
- H. Comply with the ADECA Audit Policy, and with OMB Circular A-133.
- I. Certify that systems and procedures are in effect which parallel those described within the local area plan.
- J. Comply with other applicable statutes as related to workforce development programs.
- K. It is agreed that the terms and commitments contained herein shall not be constituted as a debt of the State of Alabama in violation of Article 11, Section 213 of the Constitution of Alabama, 1901, as amended by Amendment No. 26. It is further agreed that if any provision of this grant shall contravene any statute or Constitutional provision or amendment, either now in effect or which may, during the course of this grant, be enacted, then that conflicting provision in the grant shall be deemed null and void. The grant's sole remedy for the settlement of any and all disputes arising under the terms of this grant shall be limited to the filing of a claim with the Board of Adjustments for the State of Alabama.

For any and all disputes arising under the terms of this grant, the parties hereto agree, in compliance with the recommendations of the Governor and the Attorney General, when considering settlement of such dispute to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation by and through the Attorney General's Office of Administrative Hearings or where appropriate, private mediation.

**AWIA ADULT, YOUTH, DISLOCATED WORKER PERFORMANCE GOALS  
FOR PY 2005-2006**

**ADULT PROGRAM**

	<u>Performance Goal</u>
1. Entered Employment Rate	<u>71.80%</u>
2. Employment Retention Rate	<u>80.06%</u>
3. Earnings Change in Six Months	<u>\$4,095.35</u>
4. Employment and Credential Rate	<u>45.22%</u>

**DISLOCATED WORKER PROGRAM**

	<u>Performance Goal</u>
1. Entered Employment Rate	<u>79.26%</u>
2. Employment Retention Rate	<u>87.01%</u>
3. Earnings Replacement Rate	<u>\$1,528.00</u>
4. Employment and Credential Rate	<u>52.92%</u>

**YOUTH PROGRAM**

**Youth (14-18 yrs.)**

	<u>Performance Goal</u>
1. Skill Attainment Rate	<u>81.38%</u>
2. Diploma or Equivalent Attainment Rate	<u>46.12%</u>
3. Retention Rate	<u>61.33%</u>

**Youth (19-21 yrs.)**

	<u>Performance Goal</u>
1. Entered Employment Rate	<u>68.02%</u>
2. Employment Retention Rate	<u>79.07%</u>
3. Earnings Change in Six Months	<u>\$2,920.51</u>
4. Credential Rate	<u>35.39%</u>

**State of Alabama  
Alabama Office of Workforce Development  
Workforce Development Division**

**Grantee Budget Summary**

<b>1. Grant Recipient</b>		Alabama Workforce Investment Area			
<b>a. Address:</b>		401 Adams Avenue/Montgomery			
<b>b. Contact Person/Title:</b>		Steve Walkley, Division Director			
<b>c. Telephone/FAX Number:</b>		(334) 242-5300 FAX (334) 242-5855			
<b>d. E- Mail Address:</b>		<a href="mailto:SteveW@ADECA.state.al.us">SteveW@ADECA.state.al.us</a>			
<b>2. Effective Date of Action:</b>		7/1/2005			
<b>a. USDOL Grant Number:</b>		AA-13783-05-50		<b>c. Grant Period:</b> 7/1/05 - 6/30/07	
<b>b. Year of Funds:</b>		PY 2005			
<b>3. Program:</b>	<b>Governor's 15% Funds</b>	<b>Adult Funds</b>	<b>Youth Funds</b>	<b>Dislocated Worker Funds</b>	<b>Total LWIA Funds</b>
<b>a. CFDA Number</b>		17.258	17.259	17.260	
<b>b. Local Area Grant Number</b>	1A(PY05)	1B(PY05)	1C(PY05)	1D(PY05)	
<b>c. Full Allocation/Grant Amount</b>		\$1,905,015	\$9,724,056	\$2,862,343	\$14,491,414
<b>4. Cost Categories/Budget:</b>					
<b>a. Administration Funds</b>		\$190,501	\$972,405	\$2,862,343	\$1,449,140
<b>b. Program Funds</b>		\$1,714,514	\$8,751,651	\$2,576,109	\$13,042,274
<b>c. Program Fund Transfers</b>		\$772,832		(\$772,832)	
<b>d. Adjusted Program Funds</b>		\$2,487,346	\$8,751,651	\$1,803,277	\$13,042,274
<b>e. Total Funds</b>		\$2,677,847	\$9,724,056	\$2,089,511	\$14,491,414
<b>Remarks:</b>					
See Grant 51-A narrative for additional detail regarding planned PY2005/FY2006 activities/operations.					

**State of Alabama  
Alabama Office of Workforce Development  
Workforce Development Division**

**Grantee Budget Summary**

<b>1. Grant Recipient</b>		Alabama Workforce Investment Area			
<b>a. Address:</b>		401 Adams Avenue/Montgomery			
<b>b. Contact Person/Title:</b>		Steve Walkley, Division Director			
<b>c. Telephone/FAX Number:</b>		(334) 242-5300 FAX (334) 242-5855			
<b>d. E- Mail Address:</b>		<a href="mailto:SteveW@ADECA.state.al.us">SteveW@ADECA.state.al.us</a>			
<b>2. Effective Date of Action:</b>		10/1/2005			
<b>a. USDOL Grant Number:</b>		AA-13783-05-50		<b>c. Grant Period:</b> 10/1/05 - 6/30/07	
<b>b. Year of Funds:</b>		FY 2006			
<b>3. Program:</b>	<b>Governor's 15% Funds</b>	<b>Adult Funds</b>	<b>Youth Funds</b>	<b>Dislocated Worker Funds</b>	<b>Total LWIA Funds</b>
<b>a. CFDA Number</b>		17.258	17.259	17.260	
<b>b. Local Area Grant Number</b>		1B(FY05)		1D(FY05)	
<b>c. Full Allocation/Grant Amount</b>		\$7,346,899		\$7,030,186	\$14,377,085
<b>4. Cost Categories/Budget:</b>					
<b>a. Administration Funds</b>		\$734,689		\$703,018	\$1,437,707
<b>b. Program Funds</b>		\$6,612,210		\$6,327,168	\$12,939,378
<b>c. Program Fund Transfers</b>		\$1,898,150		(\$1,898,150)	
<b>d. Adjusted Program Funds</b>		\$8,510,359		\$4,429,018	\$12,939,378
<b>e. Total Funds</b>		\$9,245,049		\$5,132,036	\$14,377,085
<b>Remarks:</b>					
See Grant 51-A narrative for additional detail regarding planned PY2005/FY2006 activities/operations.					