

OFFICE OF THE GOVERNOR

BOB RILEY
GOVERNOR



STATE OF ALABAMA

April 15, 2009

ALABAMA DEPARTMENT OF ECONOMIC
AND COMMUNITY AFFAIRS

Bill JOHNSON
DIRECTOR

Division of Workforce System Support
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave., NW, Room S-4231
Washington, DC 20210
ATTN: Janet Sten

Dear Ms. Sten:

This is the State of Alabama's request to extend its State Plan for Title I of the Workforce Investment Act and the Wagner-Peyser Act through Program Year 2009, June 30, 2010.

We would like to extend our Workforce Investment Act Program Year 2008 performance goals through the end of PY 2009. Those goals are attachment 1. We also request that the attached WIA waivers (attachment 2) be extended through PY2009. These waivers have provided the state with flexibility to address the ever-changing economic concerns which we face. Without this flexibility, we would be ill-equipped to adapt as needed.

Similarly, we would like to extend our Wagner-Peyser Act Program Year 2008 performance goals through Program Year 2009. These goals are attachment 3.

If you have any questions concerning this submission, please contact Ray Clenney at (334) 242-1421 or by e-mail at ray.clenney@adeca.alabama.gov.

Sincerely,

Handwritten signature of Matthew Hughes in black ink.

Matthew Hughes, Director
Governor's Office of Workforce Development

Handwritten signature of Tom Surtees in blue ink.

Tom Surtees, Director
Alabama Department of Industrial Relations

Handwritten signature of Bill Johnson in blue ink.

Bill Johnson, Director
Alabama Department of Economic and Community Affairs

cc: Dr. Helen Parker
Darlene Stodolski

**ALABAMA WORKFORCE INVESTMENT ACT
ADULT, DISLOCATED WORKER, AND YOUTH PROGRAMS
FY09 PERFORMANCE GOALS**

Statewide			
Adult Program			
Measure	FY08 Actuals	FY08 Goal	Proposed FY09 Goal
1 Entered Employment Rate	76.31%	74.50%	74.50%
2 Employment Retention Rate	83.46%	83.00%	83.00%
3 Average Six Months Earnings	\$11,088	\$9,800	\$9,800
4 Employment and Credential Rate	45.89%	48.00%	48.00%
Dislocated Worker Program			
Measure	FY08 Actuals	FY08 Goal	Proposed FY09 Goal
1 Entered Employment Rate	80.83%	80.50%	80.50%
2 Employment Retention Rate	90.40%	91.00%	91.00%
3 Average Six Months Earnings	\$14,797	\$13,500	\$13,500
4 Employment and Credential Rate	50.44%	55.00%	55.00%
Youth (19-21) Programs			
Measure	FY08 Actuals	FY08 Goal	Proposed FY09 Goal
1 Entered Employment Rate	66.76%	72.00%	72.00%
2 Employment Retention Rate	84.46%	83.00%	83.00%
3 Earnings Change	\$5,002	\$4,000	\$4,000
4 Credential Rate	26.77%	40.00%	40.00%
Youth (14-18) Programs			
Measure	FY08 Actuals	FY08 Goal	Proposed FY09 Goal
1 Skill Attainment Rate	87.02%	73.00%	73.00%
2 Diploma or Equivalent Rate	40.33%	52.00%	52.00%
3 Retention Rate	60.81%	65.00%	65.00%
Youth (14-21) Programs			
Measure	FY08 Actuals	FY08 Goal	Proposed FY09 Goal
1 Literacy and Numeracy Gains	41.44%	N/A	N/A
2 Placement in Employment or Education	60.34%	N/A	N/A
3 Attainment of a Degree or Certificate	41.37%	N/A	N/A
Customer Satisfaction			
Measure	FY08 Actuals	FY08 Goal	Proposed FY09 Goal
1 Participants	84.18	82.00	82.00
2 Employers	90.16	87.00	87.00

Alabama: Request for Extension of Approved WIA Waivers

Waiver Request	State Action/Date	USDOL Action/Date
Per TEGL No. 13-06, request an extension through June 30, 2010, of the approved WIA Section 133(b)(4) regulatory waiver of WIA Adult and Dislocated Worker program funds transfer authority, which increases such transfer authority to one hundred percent of allocated funds. This waiver currently is in effect through June 30, 2009.	Waiver extension request submitted to USDOL, April, 2009.	Pending
Per TEGL No. 13-06, request an extension through June 30, 2010, of the approved WIA Section 134(a)(3)(A)(iv)(I) regulatory waiver to allow the transfer of up to fifty percent of Rapid Response funds to WIA Statewide Activities, i.e., provide additional incumbent worker program funding. This waiver is currently in effect through June 30, 2009.	Waiver extension request submitted to USDOL, April, 2009.	Pending
Per TEGL No. 13-06, request an extension through June 30, 2010, of the approved WIA Section 134 regulatory waiver of the language restricting to the State level the authority to provide those activities described in Section 134, i.e., allowing local areas to provide incumbent worker training. This waiver is currently in effect through June 30, 2009.	Waiver extension request submitted to USDOL, April, 2009.	Pending
Per TEGL No. 13-06, request an extension through June 30, 2010 of the approved WIA Section 134(d)(4) regulatory waiver of WIA service providers' period of initial eligibility. This waiver is currently in effect though June 30, 2009.	Waiver extension request submitted to USDOL, April, 2009.	Pending

**ALABAMA
COMMON MEASURES PERFORMANCE GOALS
WAGNER-PEYSER
PY 2009**

As per instructions in TEGL No. 9-08, Alabama Wagner-Peyser grantee requests that negotiated PY 2008 Common Measures goals be extended for an additional year to include PY 2009.

Therefore the following Common Measures performance levels are submitted for Wagner-Peyser for PY 2009:

- Wagner-Peyser Entered Employment Rate – PY 2009, 66.2%.
- Wagner-Peyser Employment Retention Rate – PY 2009, 83.1%
- Wagner-Peyser Average Earnings – PY 2009, \$11,420.

Economic conditions experienced thus far in PY 2008, with rising unemployment and employment losses, will adversely impact PY 2009 Common Measures performance making their attainment more challenging. However, in supporting GPRA performance goals for the Department of Labor for PY 2009, with the infusion of additional funding under the American Recovery and Reinvestment Act of 2009, for economic stimulus and transformation of the workforce development system, we anticipate meeting or exceeding these goals.

Questions or comments should be directed to Mr. Bob Brantley, Employment Service Director, at (334) 242-8003 or Robert.Brantley@dir.alabama.gov.