

ALABAMA WORKFORCE INVESTMENT SYSTEM

Office of Workforce Development
401 Adams Avenue
Post Office Box 5690
Montgomery, Alabama 36103-5690

July 17, 2006

GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY2005-10, Change 1

SUBJECT: PY 2006/FY 2007 Grant Agreement Package

- Purpose.** To provide Local Workforce Investment Boards with guidance regarding the formal incorporation of their respective negotiated Program Year 2006 performance goals into their Grant Agreement Packages.
- Discussion.** USDOL Training and Employment Guidance Letter No. 17-05 (Common Measures Policy for the Employment and Training Administration's Performance Accountability System and Related Performance Issues) indicates that, effective July 1, 2006, the WIA performance accountability system is revised, i.e., the Adult and Dislocated Worker program Earnings Change in Six Months performance goal measures are replaced with the new Six Month Earnings goals.

The State has negotiated PY 2006 Six Month Earnings goals with USDOL, and in turn has reached agreement with each local area regarding their respective PY 2006 Adult and Dislocated Worker program Six Month Earnings goals.

These new PY 2006 Adult and Dislocated Worker performance goals must be formally incorporated into each local area's PY 2006 grant agreement package. This may be accomplished by the local area's submitting a minor modification to the approved PY 2006 grant agreement package, i.e., appropriately completing the attached LWIA grant package page, **C. LWIA Adult, Youth, Dislocated Worker Performance Goals**, and returning same to the Office of Workforce Development, along with an accompanying signed WIA-59 (Minor Modification, Revised Funding) sheet.

- Action.** Local area grant agreement package minor modifications incorporating the revised PY2006 Adult and Dislocated Worker Six Month Earnings performance goals should be received at the Office of Workforce Development by August 28, 2006.
- Contact.** Any questions regarding this Directive may be addressed to Charles Terry at (334)242-5883.



Steve Walkley, Division Director
Workforce Development Division

Attachments

C. LWIA Adult, Youth, Dislocated Worker Performance Goals

Attached to these instructions are the PY 2006 negotiated local workforce investment area performance goals for the Adult, Dislocated Worker, and Youth programs. Local areas should enter in their grant agreement documents the appropriate Adult, Dislocated Worker, Older Youth, and Younger Youth performance goal.

ADULT PROGRAM

Performance Goal

1. Entered Employment Rate
2. Employment Retention Rate
3. Six Month Earnings
4. Employment and Credential Rate

DISLOCATED WORKER PROGRAM

Performance Goal

1. Entered Employment Rate
2. Employment Retention Rate
3. Six Month Earnings
4. Employment and Credential Rate

YOUTH PROGRAM

Youth (14-18 yrs.)

Performance Goal

1. Skill Attainment Rate
2. Diploma or Equivalent Attainment Rate
3. Retention Rate

Youth (19-21 yrs.)

Performance Goal

1. Entered Employment Rate
2. Employment Retention Rate
3. Earnings Change in Six Months
4. Credential Rate

ALABAMA WORKFORCE INVESTMENT ACT

ADULT, DISLOCATED WORKER, AND YOUTH PROGRAMS
PY06 PERFORMANCE GOALS

Statewide:

Adult Program				
Measure (per TEGL 17-05)	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	76.35%	76.00%		73.00%
2 Employment Retention Rate *	75.04%	86.00%		80.00%
3 Six Months Earnings*	\$12,816.77	n.a.	0.81924	\$10,500
4 Employment and Credential Rate	52.79%	n.a.		48.50%

Dislocated Worker Program				
Measure	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	83.04%	83.00%		79.70%
2 Employment Retention Rate *	78.76%	92.00%		87.00%
3 Six Months Earnings*	\$12,241.57	n.a.	0.89858	\$11,000
4 Employment and Credential Rate	59.53%	n.a.		53.00%

Youth (19-21) Programs				
Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Entered Employment Rate	66.19%	69.00%		67.00%
2 Employment Retention Rate	70.46%	80.00%		78.00%
3 Earnings Change in Six Months	\$2,355.99	n.a.		\$2,600.00
4 Credential Rate	36.79%	n.a.		38.00%

Youth (14-18) Programs				
Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Skill Attainment Rate	91.89%	n.a.		81.40%
2 Diploma or Equiv. Attainment Rate	51.39%	52.00%		49.00%
3 Retention Rate	56.81%	n.a.		65.00%

Customer Satisfaction				
	Baseline Actuals	GPRA Goals		PY06 Goal
1 Participants	81.16	n.a.		80.00
2 Employers	86.34	n.a.		81.00

BOLD = Proposed Goals

* - Common Measures Criteria Applied.

CWT 6/28/2006

ALABAMA WORKFORCE INVESTMENT ACT

ADULT, DISLOCATED WORKER, AND YOUTH PROGRAMS
PY06 PERFORMANCE GOALS

AWIA:		(LWIA Adjustments Applied)		
Adult Program				
Measure (per TEGL 17-05)	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	76.14%	76.00%		72.80%
2 Employment Retention Rate *	75.09%	86.00%		80.06%
3 Six Months Earnings*	\$13,241.01	n.a.	0.81924	\$10,847.55
4 Employment and Credential Rate	49.22%	n.a.		45.22%
Dislocated Worker Program				
Measure	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	83.00%	83.00%		79.66%
2 Employment Retention Rate *	78.77%	92.00%		87.01%
3 Six Months Earnings*	\$12,111.45	n.a.	0.89858	\$10,883.08
4 Employment and Credential Rate	59.44%	n.a.		52.92%
Youth (19-21) Programs				
Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Entered Employment Rate	69.27%	69.00%		70.12%
2 Employment Retention Rate	71.43%	80.00%		79.07%
3 Earnings Change in Six Months	\$2,752.28	n.a.		\$3,037.33
4 Credential Rate	35.19%	n.a.		36.34%
Youth (14-18) Programs				
Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Skill Attainment Rate	91.87%	n.a.		81.38%
2 Diploma or Equiv. Attainment Rate	49.37%	52.00%		47.08%
3 Retention Rate	54.44%	n.a.		62.29%
Customer Satisfaction				
	Baseline Actuals	GPRA Goals		PY06 Goal
1 Participants	80.81	n.a.		79.65
2 Employers	86.83	n.a.		81.47

BOLD = Proposed Goals

* - Common Measures Criteria Applied.

CWT 6/28/2006

ALABAMA WORKFORCE INVESTMENT ACT

ADULT, DISLOCATED WORKER, AND YOUTH PROGRAMS
PY06 PERFORMANCE GOALS

Jefferson:

(LWIA Adjustments Applied)

Adult Program

Measure (per TEGL 17-05)	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	73.81%	76.00%		70.57%
2 Employment Retention Rate *	78.57%	86.00%		83.77%
3 Six Months Earnings*	\$9,285.29	n.a.	0.81924	\$7,606.87
4 Employment and Credential Rate	31.03%	n.a.		28.51%

Dislocated Worker Program

Measure	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	86.78%	83.00%		83.29%
2 Employment Retention Rate *	90.54%	92.00%		89.17%
3 Six Months Earnings*	\$13,951.96	n.a.	0.89858	\$12,536.92
4 Employment and Credential Rate	39.45%	n.a.		35.12%

Youth (19-21) Programs

Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Entered Employment Rate	73.53%	69.00%		82.53%
2 Employment Retention Rate *	53.85%	80.00%		59.61%
3 Earnings Change in Six Months *	\$55.88	n.a.		\$61.67
4 Credential Rate	30.00%	n.a.		30.99%

* - Statewide Average

Youth (14-18) Programs

Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Skill Attainment Rate	90.34%	n.a.		80.03%
2 Diploma or Equiv. Attainment Rate	68.12%	52.00%		64.95%
3 Retention Rate	54.84%	n.a.		62.74%

Customer Satisfaction

Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Participants	87.68	n.a.		86.43
2 Employers	82.90	n.a.		77.78

BOLD = Proposed Goals

* - Common Measures Criteria Applied.

CWT 6/28/2006

ALABAMA WORKFORCE INVESTMENT ACT
ADULT, DISLOCATED WORKER, AND YOUTH PROGRAMS
PY06 PERFORMANCE GOALS

Mobile: (LWIA Adjustments Applied)

Adult Program				
Measure (per TEGL 17-05)	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	79.09%	76.00%		75.62%
2 Employment Retention Rate *	74.00%	86.00%		78.90%
3 Six Months Earnings*	\$10,286.35	n.a.	0.81924	\$8,426.98
4 Employment and Credential Rate	66.74%	n.a.		61.31%

Dislocated Worker Program				
Measure	Baseline Actuals	GPRA Goals	indices	PY06 Goal
1 Entered Employment Rate	81.98%	83.00%		78.68%
2 Employment Retention Rate *	74.24%	92.00%		82.01%
3 Six Months Earnings*	\$12,254.66	n.a.	0.89858	\$11,011.77
4 Employment and Credential Rate	69.92%	n.a.		62.25%

* - Statewide Average

Youth (19-21) Programs				
Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Entered Employment Rate	56.70%	69.00%		57.40%
2 Employment Retention Rate *	71.43%	80.00%		79.07%
3 Earnings Change in Six Months *	\$1,778.24	n.a.		\$1,962.41
4 Credential Rate	45.26%	n.a.		46.75%

Youth (14-18) Programs				
Measure	Baseline Actuals	GPRA Goals		PY06 Goal
1 Skill Attainment Rate	92.18%	n.a.		81.65%
2 Diploma or Equiv. Attainment Rate	51.85%	52.00%		49.44%
3 Retention Rate	70.24%	n.a.		80.36%

Customer Satisfaction				
	Baseline Actuals	GPRA Goals		PY06 Goal
1 Participants	80.73	n.a.		79.58
2 Employers	86.86	n.a.		81.49

BOLD = Proposed Goals

* - Common Measures Criteria Applied.

CWT 6/28/2006

OFFICE OF THE GOVERNOR

BOB RILEY
GOVERNOR



OFFICE OF WORKFORCE DEVELOPMENT

DR. TIM ALFORD
DIRECTOR

STATE OF ALABAMA

June 30, 2006

MEMORANDUM

TO: Steve Walkley, Director
Workforce Development Division

FROM: Jimmy L. Lollar, Supervisor 
Alabama Workforce Investment Area

SUBJECT: PY06 Performance Standards

We have reviewed the PY06 proposed performance goals for the Alabama Workforce Investment Area contained in your letter dated June 30, 2006.

Based on our review, it appears that these goals are acceptable as proposed.

If additional information is needed, please let me know.

cc: Charles Terry

JEFFERSON COUNTY COMMISSION



LARRY P. LANGFORD, PRESIDENT
MARY M. BUCKELEW
BETTYE FINE COLLINS
SHELIA SMOOT
GARY WHITE

SHELIA SMOOT-COMMISSIONER
ROADS AND TRANSPORTATION/
COMMUNITY DEVELOPMENT

Community Development
DR. FREDERICK L. HAMILTON, CECD/EDFP,
Director
Suite A-430
716 Richard Arrington, Jr. Blvd. N.
Birmingham, Alabama 35203-0115
Telephone (205) 325-5761
FAX (205) 325-5095

July 7, 2006

Hand Deliver

Mr. Charles W. Terry
Office of Workforce Development
401 Adams Avenue
Montgomery, Alabama 36103-5690

Dear Mr. Terry:

I am writing to you to inform you that the Jefferson County Workforce Development program accepts the PY 2006 Adult Dislocated Worker Earnings goals.

Should you have any questions pertaining to this matter, please feel free to contact me.

Sincerely,

Frederick L. Hamilton

cc: Commissioner Shelia Smoot
Dr. Tim Alford
Mr. Steve Walkley
Mr. Dean Barber
Mrs. Cynthia Daniels
Ms. Jacqueline Smith