

U.S. Department of Labor

**Employment and Training Administration
Sam Nunn Atlanta Federal Center
Room 6M12 - 61 Forsyth Street, S.W.
Atlanta, Georgia 30303**



June 26, 2014

Mr. Jim Byard, Jr.
Director
Department of Economic
and Community Affairs
Post Office Box 5690
Montgomery, Alabama 36103-5690

Mr. G. Thomas Surtees
Commissioner of Labor
Alabama Department of Labor
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131

Dear Mr. Byard and Mr. Surtees:

Please accept this letter as confirmation of your agreed-upon Program Year (PY) 2014 performance levels for the Workforce Investment Act (WIA) and Wagner-Peyser (W-P) programs. A summary of these performance measures is listed in the enclosed table. We are confident the goals are fair and will provide a high level of service to the workers and employers in Alabama.

Additionally, this letter constitutes a modification to your State Plan. States must ensure that the agreed-upon goals are included in their official copy of the State Plan and that any published State Plan on the state's Web site or through other forums includes the agreed-upon goals. ETA will incorporate the agreed-upon goals into the regional and national office copies of the State Plan. The citation for this requirement may be found at Title 20 CFR 661.230(b), and in Training and Employment Guidance Letter (TEGL) 21-11, Requirements for 2012 State Workforce Plans, dated March 27, 2012.

Please express our appreciation to your staff for their cooperation and knowledge of labor market conditions, workforce challenges, and service delivery strategies that they shared during the negotiations session.

If you have any questions regarding the enclosed report, please feel free to contact Ms. Lane Kelly at (404) 302-5359 or via e-mail kelly.lane@dol.gov or Ms. Connie Carter at (404) 302-5358 or via e-mail carter.connie@dol.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "L. S. Range". The signature is fluid and cursive, with the first name "L." and last name "Range" clearly visible.

Les Range
Regional Administrator

Enclosure

Alabama

Agreed-Upon PY 2014 Performance Levels

WIA Program

Adult Measures

Entered Employment Rate	68.3
Employment Retention Rate	86.0
Avg. Six Month Earnings	\$12,750

Dislocated Worker Measures

Entered Employment Rate	75.0
Employment Retention Rate	91.8
Avg. Six Month Earnings	\$15,632

Youth Common Measures

Placement in Employment or Education	56.4
Attainment of Degree or Certificate	50.5
Literacy or Numeracy Gains	53.5

Wagner-Peyser Program

W-P Measures

Entered Employment Rate	59.9
Employment Retention Rate	83.0
Avg. Six Month Earnings	\$12,700

June 4, 2014