



ROBERT BENTLEY
GOVERNOR

JIM BYARD, JR.
DIRECTOR

STATE OF ALABAMA

October 26, 2012

MEMORANDUM

TO: All Interested Parties

FROM : Rob Grant
Recreation and Conservation Unit Manager

RE: Compliance with Beason-Hammon Alabama Taxpayer and Citizen Protection Act

In order to comply with the Beason-Hammon Alabama Taxpayer and Citizen Protection Act in the Land and Water Conservation (LWCF) Program and the Recreational Trails Program (RTP), the following actions will be required:

1. ADECA will include the following clause in all LWCF and RTP grants agreements:

By signing this contract, grant, or other agreement, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

2. ADECA will require that all grantees include the above clause in all contracts or purchase orders for professional services, construction, and materials for each contract, subcontract, and purchase order associated with the LWCF or RTP project.

3. ADECA will require the attached certification to be executed and maintained in the project sponsor's LWCF or RTP project file for each contract, subcontract, and purchase order associated with the LWCF or RTP project. Contracts, subcontracts, and purchase orders submitted to ADECA for approval or reimbursement must also have a copy of this certification attached.

4. ADECA will require that all grantees keep a copy of the contractor's E-verify Memorandum of Understanding in the LWCF or RTP project files for each contract, subcontract, and purchase order associated with the LWCF or RTP project. Contracts, subcontracts, and purchase orders submitted to ADECA for approval or reimbursement must also have a copy of the E-verify status attached.

5. ADECA will review each contract, subcontract, and purchase order associated with the LWCF or RTP project for compliance with this policy.